



Commander's Policy Statement on Equal Employment Opportunity, Diversity, and Anti-Harassment

This Command is personally committed to the Marine Corps' Equal Employment Opportunity (EEO) Program and promoting the rights of every Civilian Marine in Marine Corps Logistics Command. All personnel will receive fair and equitable treatment without being subjected to discrimination, harassment, or unfair treatment by managers, co-workers or others in the workplace. It is the policy of this Command to align with Merit System Principles and prevent discrimination to ensure all employees receive fair and equitable treatment in all aspects of personnel and pay management without regard to age, race, color, sex, gender identity, sexual orientation, disability, national origin, marital status, religion, or political affiliation. We will not tolerate reprisal as a response to participation in the EEO complaint process or opposition to discrimination. This command will provide an equal employment opportunity for all employees and applicants for employment.



It is important for our workplace to provide an atmosphere which enables all employees to achieve their maximum potential. Discrimination has a negative impact on readiness, affects employee morale and interferes with mission accomplishment. Our Core Values of honor, courage, and commitment are best exemplified by having a workplace characterized by fairness and dedication in which individuals are free from all forms of discrimination. Discriminatory actions which demean the dignity of another person will not be tolerated.

We all share a great responsibility in the preservation and advancement of equal employment opportunities. Each of us expects, and deserves, to be judged by the content of his or her character, deeds, and effort. I challenge each of you to join me in working together to make Marine Corps Logistics Command a model Equal Employment Opportunity employer by actively promoting a professional and productive work environment that is free of discrimination, harassment, and reprisal of any kind.

I encourage any Civilian Marine who believes they have been subjected to conduct which is contrary to this policy to immediately notify a supervisor in their chain of command. I expect all leaders to take all complaints seriously and begin prompt action on any complaint brought to their attention.

Employees or applicants who believe they have experienced any form of discrimination or harassment, whether verbal or non-verbal, have the right to address their concerns with their supervisor or with the EEO Office adjacent to the Base Chapel (Bldg 7250, or (229)639-5225).

Semper Fidelis

KEITH D. REVENTLOW

Major General, U.S. Marine Corps

Commanding General, Marine Corps Logistics Command